

BAYMONT, INC. & LL WOOD PRODUCTS, INC.

APPLICATION FOR EMPLOYMENT

Date: _____

Baymont, Inc. & LL Wood Products are equal opportunity employers. It is our policy and practice to provide employment opportunities to all applicants and employees without regard to race, color, religion, sex, national origin, age, or disability to the full extent provided by law. This policy applies to all aspects of the employment relationship, including hiring, all terms, conditions and privileges of employment, and the severance of employment.

PERSONAL INFORMATION

Name: _____
(Last) (First) (Middle)

Social Security No.: _____ Telephone #: _____

Present Address: _____
(Street) (City) (State) (Zip Code)

Dates of residence: From: _____ To: _____

Previous Address: _____
(Street) (City) (State) (Zip Code)

Are you 18 years of age or older? Yes [] No []

Can you furnish proof of United States citizenship or your legal right to work in the United States? Yes [] No []

Position Applied for: _____ Desired pay: _____

When are you available to begin work? _____

Do you have reliable transportation to and from work? Yes [] No []

(CONTINUED ON BACK PAGE)

EMPLOYMENT HISTORY

Please provide the following information regarding the last five employers you have had:

Employer	Address	Positions Held	Ending Compensation	Dates of Employment	Reason for Leaving

If presently employed, why do you desire to change jobs?

OTHER SKILLS AND EXPERIENCE

List any other special skills, experience, abilities and knowledge which you believe qualify you for the position sought:

LEGAL PROCEEDINGS

If you have ever been party to a legal proceeding, civil or criminal, for each such proceeding, state the date the proceeding was initiated, whether the proceeding was civil or criminal in nature, the claims asserted in the proceeding, and the judgment entered in the proceeding:

Please Note: A conviction for a criminal offense or the filing of bankruptcy will not automatically disqualify you from employment by Baymont, Inc. & LL Wood Products. Baymont, Inc. & LL Wood Products will consider the nature and gravity of the offense, the time which has elapsed since the conviction or bankruptcy, and the nature of the position sought with Baymont, Inc. & LL Wood Products. Misrepresenting or omitting your involvement in legal proceedings will disqualify you from employment with Baymont, Inc. & LL Wood Products.

READ CAREFULLY BEFORE SIGNING

I certify that the answers and information provided on this application are accurate and true and understand that the misrepresentation or omission of information on this application will result in my not being hired, or if hired, will result in my discharge.

FAIR CREDIT REPORTING ACT DISCLOSURE

I have been advised that as part of the application, hiring and employment process, Baymont, Inc. & LL Wood Products may obtain a consumer report for purposes of confirming the accuracy and veracity of the information provided in your application and for further determining your qualification and suitability for initial employment, and if employed, for continued employment. This consumer report may include information concerning your personal and educational background, employment history, references, credit worthiness and standing, criminal and police records, civil litigation history, motor vehicle records, character, general reputation, and any other information which is deemed material to your qualification and suitability for employment.

I have read and understand this disclosure and authorize Baymont, Inc. & LL Wood Products and its agents to conduct an investigation, by whatever means and from whatever sources, both public and private, they deem appropriate, of my personal and educational background, employment history, references, credit worthiness and standing, criminal and police records, civil litigation history, motor vehicle records, character, general reputation, and any other information which they deem material to my qualification and suitability for initial or continued employment. I release any and all claims, demands, and causes or rights of action, and agree not to sue or hold liable in any manner Baymont, Inc. & LL Wood Products or its agents for any acts or omissions undertaken in conducting such an investigation. I further release any and all claims, demands, and causes or rights of action, and agree not to sue or hold liable in any manner any person who, or entity which, provides information pursuant to this authorization.

CONSENT SCREEN FOR CONTROLLED SUBSTANCES AND ALCOHOL AND RELEASE OF LIABILITY

I understand that any offer of employment I may receive is conditioned upon a satisfactory drug test to be conducted by a testing facility selected by Baymont, Inc. & LL Wood Products. I agree to voluntarily provide a breath, urine, blood, or hair specimen with the understanding that it will be tested for the presence of controlled substances or alcohol as defined by applicable federal and State laws. I understand that it is my obligation to inform the specimen collection facility, testing laboratory and/or the medical review officer of any prescription or non-prescription medications I have taken in the month preceding the testing, or any other substances I have consumed or ingested which could result in a false-positive screen analysis.

I authorize the testing facility and/or Medical Review Officer to communicate the results of the screen to Baymont, Inc. & LL Wood Products. I understand that the results of the screen will be kept confidential by Baymont, Inc. & LL Wood Products and will be used only for the purpose of determining my suitability for employment. I further understand that a positive screen will result in the withdrawal of the offer of employment.

In consideration for being considered for employment by Baymont, Inc. & LL Wood Products, I release Baymont, Inc. & LL Wood Products, its directors, officers, employees and agents, the physicians and employees performing the physical examination and/or screen for controlled substances or alcohol, the testing laboratory and its directors, officers, employees and agents from any and all claims, demands, liabilities, rights of action arising out of the either the physical examination or the screen for controlled substances or alcohol, the communication of the results to Baymont, Inc. & LL Wood Products and the transmittal of related documents to Baymont, Inc. & LL Wood Products.

Applicant

Date